MEMORANDUM OF UNDERSTANDING ON AGREEMENT OF PARTNERSHIP AND MUTUAL COOPERATION

BETWEEN

THE INDIANA STATE GOVERNMENT, THE UNITED STATES OF AMERICA AND

THE GUNMA PREFECTURAL GOVERNMENT, JAPAN

This Memorandum of Understanding (hereinafter referred to as "MOU") is made between the State of Indiana in the United States of America and the Gunma Prefectural Government of Japan (hereafter "the Participants").

WHEREAS, the Participants hereby express their sincere desire to further strengthen their relationship with the goals of encouraging partnership and increasing prosperity in both regions. thereby contributing to the further development of favorable relations between the United States of America and Japan;

WHEREAS, pursuant to the prevailing laws and regulations in the Participants' respective state or prefecture, and founded upon the principles of equality and mutual benefit, the Participants shall:

- I. strive to strengthen their partnership based on an enduring and productive relationship focused on mutual respect and interests;
- II. cooperate in all fields as are recognized by both Participants to be of mutual benefit, including economic, educational, cultural, and workforce development;
- III. work to promote private-sector exchange in a range of areas, including economic exchange to ensure open lines of communication and sharing of best practices.

This MOU is not legally binding and does not create any legal, equitable, or financial rights, obligations, or liabilities for the Participants.

Signed in Indianapolis, Indiana on September 8, 2022, in recognition of the above articles.

Copies of this agreement shall be made in English and Japanese. All texts are of equal authenticity.

Eric J. Holcomb

Governor of Indiana State

The United States of America

Ichita Yamamoto

Governor of Gunma Prefecture

Japan